



**CYNGOR SIR YNYS MÔN / ISLE OF ANGLESEY COUNTY COUNCIL**

**SGORFWRDD PERFFORMIAD CHWARTEROL – CHWARTER 4 / QUARTERLY PERFORMANCE SCORECARD – QUARTER 4**




**BLAENORIAETHAU LLYWODRAETHU CORFFORAETHOL Y COMISIYNWYR - 2011/12**

**COMMISSIONERS CORPORATE GOVERNANCE PRIORITIES - 2011/12**

| <b>Blaenoriaeth / Priority</b>  | <b>Statws RAG Q3 Status</b> | <b>Trend RAG Q4 Status</b>   | <b>Risgiau / Risks</b>  | <b>Lliniaru / Mitigation</b>   |
|---|-----------------------------|--|---|--|
| <p>1. Safonau Ymddygiad Aelodau a Swyddogion / Standards of Conduct and behaviour of Members and Officers</p>   | A                           | A<br>   | <p>Gwrthwynebiad i newid drwy ddiffyg cyflwyno disgrifiadau swydd a manylebau personol dilys.</p> <p>Resistance to change in submitting job descriptions and valid person specifications.</p>   | <p>Ymyrraeth gan Arweinyddion Grwp + Gweithgor Datblygu Aelodau</p> <p>Interventions by Group Leaders + Member Development Group.</p>  |
| <p>2. Datblygu partneriaethau effeithiol rhwng y Cyngor a'r sectorau cyhoeddus a preifat yn lleol, rhanbarthol a cenedlaethol / Develop effective partnerships between Council and the public and private sectors at a local, regional and national level</p> | A                           | A<br> | <p>Diffyg strwythur ac amserlen adrodd ar berfformiad clir gan bartneriaethau.</p> <p>Lack of clear reporting structures and schedules on key performance data by partners.</p> <p>Gwelliant i Wasanaeth Plant yn parhau i fod yn risg.</p> | <p>Gwaith pellach i'w wneud i ymgorffori strwythurau adrodd a'r berfformiad y gwahanol bartneriaethau gyda amcanion cofforaethol.</p> <p>Further work to be undertaken to incorporate partner reporting structures in line with corporate expectations.</p> <p>Gwelliant Gwasanaethau Plant wedi'i adnabod yn gorfforaethol a buddsoddiad twf wedi'i gymeradwyo gan y Cyngor i alluogi'r gwella.</p> |

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|  |   |        | Children's Improvement remains a risk   | Improvement within the Children's Service identified corporately and growth bid secured by Council to aid improvement.  |
| 3. Datblygu blaenoriaethau strategol gyda dangosyddion deilliannau mesuriadwy / Develop strategic priorities with more outcome focused measurement | G | G<br>↑ | Cydymffurfio â chanllawiau newydd Llywodraeth Cymru sy'n cyfeirio paratodau y Cynllun Integredig<br><br>Compliance with new Welsh Government guidelines which directs preparation of a Single Integrated Plan | Paratoi rhaglen waith manwl ar gyfer y Cynllun Integredig o dan gyfarwyddyd y Bwrdd Gwasanaethau Lleol<br><br>Preparation of a detailed work programme for a Single Integrated Plan under the guidance of the Local Service Board |
| 4. Effeithiolrwydd Sgrwtini / Effectiveness of Scrutiny  | A | G<br>↑ |   |   |


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| <p>5. Cydlyniad, trefniadaeth a effeithiolrwydd Uwch Dim Rheoli y Cyngor / The organisation, coherence and effectiveness of the Council's senior management Team</p> | <p>A</p> | <p>A</p> <p>↑</p> | <p>Effaith ail-strwythuro ar gyfeiriad gweithredol y Cyngor.</p> <p>Impact of re-structuring on operational direction of Council.</p>  | <p>Proses strwythuredig o apwyntio wedi'i gytuno gyda ceisiadau wedi'i derbyn + rhestr fer a cyfweiliadau i'w cynnal yn ystod Ch1 (2012/13).</p> <p>Structured process of recruitment agreed with applications received + short-listing and interviews to be held during Q1 (2012/13).</p> |
| <p>6. Effeithlonrwydd Pwyllgor Safonau y Cyngor / Effectiveness of the Council's Standards Committee</p>   | <p>G</p> | <p>G</p> <p>↔</p> |  |  |
| <p>7. Adnabod ac ystyried blaenoriaethau a barn dinasyddion Môn / Fully engage with and reflect the views and priorities of the citizens of Anglesey</p>             | <p>G</p> | <p>G</p> <p>↔</p> | <p>Effeithiau'r Comisiwn Ffiniau yn amharu ar fesurau llwyddiant blwyddyn 1 o'r rhaglen adnewyddu democrataidd.</p> <p>Implications of the Boundary Commission's proposals will impact on Year 1 success criteria of democratic renewal programme.</p> | <p>Adolygiad o amserlen y prosiect a'r mesurau llwyddiant i gynnwys effaith cynnigion y Comisiwn Ffiniau ac amserlennu'r etholiadau 2013.</p> <p>Revised planning of project implementation timescales to coincide with proposed boundary changes and scheduling of local elections.</p>   |
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| <p>8. Gwella capasiti, ansawdd a rheolaeth y gwasanaethau corfforaethol / Improve the capacity, quality and management of corporate support services</p>       | R | A<br>   | <p>Ymgorffori rheoli risg i benderfyniadau gweithredol er mwyn gwella arferion gweithredu</p> <p>Cynnaliadwyedd y newid i'r dyfodol</p> <p>Embedding risk management into decision making practices to improve deliverability</p> <p>Sustainability of changes into the future</p> | <p>Gwaith datblygu a hyfforddi pellach i'w wneud yn ystod Ch1.</p> <p>Gwaith pellach ei angen i gyfleu sicrwydd i gyflwyno'r newid yn gynaliadwy</p> <p>Further development and training needed during Q1.</p> <p>Further work needed to provide assurance of it being a sustainable change</p> |
| <p>9. Cyflwyno system grymus ar gyfer rheolaeth perfformiad, prosiect a risg / Introduce a robust process for the performance, project and risk management</p> | A | A<br>   | <p>Cynlluniau Darapru Gwasanaeth heb eu cyflwyno a'i cytuno o fewn yr amserlen sy'n arwain at ddarlun anghyflawn o dargedau perfformiad.</p> <p>Service Development Plans not submitted and agreed within timescale resulting in incomplete picture of performance targets.</p>    | <p>Cyflwyno'r PMF drwyddi draw / Hysbysu gwybodaeth pellach @ cyfarfodydd chwarterol / atgoffa drwy e-bost</p> <p>PMF roll out / information provided @ quarterly meetings / e-mail reminders</p>   |
| <p>10. Y berthynas rhwng Aelodau a Grwpiau Gwleidyddol / Relationship between Members and Political Groups</p>   | A | A<br> | <p>Pwyllgorau yn parhau i weithredu yn groes i'r Protocol Dyranadau.</p> <p>Committees continuing to operate contrary to Allocations Protocol.</p>   | <p>Y Comisiynwyr i gyflwyno newidiadau arfaethedig y Grwp Llywio i'r Cyngor llawn ar y 10fed o Fai, 2012.</p> <p>Commissioners to present the Working Groups' proposed changes to full Council on the 10<sup>th</sup> May, 2012.</p>  |

**BLAENORIAETHAU GWELLA'R CYNGOR 2011/12**




**COUNCIL'S IMPROVEMENT PRIORITIES 2011/12**



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| <p>1. Gweithredu mwy fel Busnes / Becoming More Businesslike</p>   | <p>G</p> | <p>G<br/>↑</p> |  |   |
| <p>2. Cyflenwi'r rhaglen Blaenoriaethau Fforddiadwy / Delivering against the Affordable Priorities Programme</p> | <p>R</p> | <p>R<br/>↔</p> | <p>Diffyg gwireddu'r agenda Blaenoriaethau Fforddiadwy</p> <p>Shortfall in achieving proposed APP savings agenda</p>   | <p>Cyllideb 2012/13 wedi'i bennu yn cynnwys targedau Bff. Rheolaeth risg cyllideb yn cael ei asesu'n rheolaidd</p> <p>2012/13 Budget agreed to include achievement of APP targets. Management of budget risk assessed regularly</p>   |
| <p>3. Gwireddu'r Cytundeb Canlyniadau / The realisation of our Outcome Agreement</p>                             | <p>R</p> | <p>A<br/>↑</p> | <p>Cytundeb Canlyniadau – methiant tebygol o wireddu 100% grant yn ystod Bl 2</p> <p>Outcome Agreement – proposed failure for Year 2 to realise 100% grant</p> | <p>Datganiad Sefyllfa 'Drafft' i'r GAS yn cynnwys proses priodoli cyfleoedd ariannu grant ar draws y Cyngor.</p> <p>'Draft' Position statement to SLG inclusive of process to attribute grant funding opportunities Council wide.</p> |
| <p>4. Adnewyddiad Democrataidd / Democratic Renewal</p>  | <p>A</p> | <p>A</p>       | <p>Cynnigion y Comisiwn Ffiniau a'r penderfyniad i ohirio Etholiad Mon tan 2013 yn effeithio ar fesurau llwyddiant diwedd y flwyddyn.</p>                      | <p>Adolygiad o amserlen y prosiect a'r mesurau llwyddiant i gynnwys effaith cynnigion y Comisiwn Ffiniau.</p>   |

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|  |  |  | Boundary Commission proposals + decision to postpone Anglesey elections until 2013 impacts on year end success criteria. | Revised project plan timescales and success criteria to include implications of Boundary Commission proposals. |
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**BLAENORIAETHAU STRATEGOL CYNGOR SIR YNYS MÔN 2011/12**

**ISLE OF ANGLESEY COUNTY COUNCIL STRATEGIC PRIORITIES 2011/12**

| BLAENORIAETH  | RAG | TREND  | RISGIAU / RISKS   | LLINIARU / MITIGATION   |
|---|-----|--|---|---|
| <p>1. Gwarchod a datblygu economi'r Ynys /<br/>Protect and develop the Island's<br/>Economy</p> | A   | A<br>   | <p>Deilliannau o weithio gyda phartneriaid i gynyddu ymwybyddiaeth a chyrrhaeddiad myfyrwyr mewn pynciau STEM yn anhebygol o gael ei cwrdd cyn ddiwedd y flwyddyn addysgol.</p> <p>Outcomes of working with partners to increase island wide student appreciation of STEM subjects (and aligning with future economic opportunities) unlikely to be communicated until end of school year</p> | <p>Adolygiadau Perfformiad Gwasanaeth i'w cwblhau yn ystod 2012 i goladu a llunio ymwybyddiaeth llawn o faterion perfformiad blynyddol.</p> <p>Annual Service Performance Reviews to be undertaken during 2012 to gain and foster a comprehensive understanding of annual performance issues.</p> |
| <p>2. Datblygu a chefnogi cymunedau cynnaliadwy / Build and support sustainable communities</p> | G   | G<br> |   |   |
| <p>3. Hyrwyddo cymunedau iach, diogel a theg / Promote healthy, safe, and fair communities</p>  | A   | A<br> | <p>Cynnaliadwyedd o gyfradd asesiadau amserol plant yn parhau i fod yn risg</p>   | <p>Cyfraddau 2011/12 wedi'i effeithio gan ganlyniadau Ch1/2. Arferion gwaith diwygiedig i wella cyfraddau o asesiadau amserol. Yn cael eu monitro'n fisol a'i defnyddio fel teclyn</p>  |

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|  |   |  | Sustainability of implementation rates of timely assessment of children remains a risk   | rheolaethol.<br>2011/12 rates impacted by Q1/2 results. Working practices amended to improve rates of timely assessments. Being monitored monthly and used as a management tool.  |
| 4. Gwasanaethau effeithlon a fforddiadwy / Businesslike and Affordable Services  | A | A<br>   | Outcome Agreement – proposed failure for Year 2 to realise 100% grant<br><br>Cytundeb Canlyniadau – methiant tebygol o wireddu 100% grant yn ystod BI 2<br><br>Gwella capasiti, ansawdd a rheolaeth y gwasanaethau corfforaethol<br><br>Improve the capacity, quality and management of corporate support services | 'Draft' Position statement to SLG inclusive of process to attribute grant funding opportunities Council wide.<br><br>Datganiad Sefyllfa 'Drafft' i GAS yn cynnwys proses priodoli cyfleoedd ariannu grant ar draws y Cyngor.<br><br>See above (Commissioners Corporate Governance Priorities 8)<br><br>Gweler uchod (Blaenoriaethau Llywodraethu Corfforaethol 8) |
| 5. Codi proffil economaidd, cymdeithasol ac amgylcheddol y Cyngor ar Ynys / Raising the economic, social and environmental profile of the Council and Island | A | A<br> |  |   |